

PRESS RELEASE

UNITED CAPS Publishes First Group Sustainability Report

The voluntary 2025 report provides a structured view of the Group's sustainability progress, priorities and challenges across governance, climate action, circularity, people and product safety.

Wiltz, Luxembourg – 25 June 2026 – UNITED CAPS has published its first Group Sustainability Report, covering the 2025 reporting year and the full consolidated Group.

Published on a voluntary basis, the report is prepared as a Sustainability Statement in accordance with the We Are Europe Mid-Cap Sustainability Reporting Standard, providing a full alignment with VSME and with additional selected elements of the European Sustainability Reporting Standards. It provides a consolidated overview of UNITED CAPS' sustainability approach, performance, governance framework and key priorities across its operations in Europe and Asia.

From Activity to Accountability

The publication marks an important step in UNITED CAPS' sustainability journey, moving from individual sustainability initiatives to a more structured and comparable reporting framework. It covers all entities included in the Group's financial reporting perimeter and reflects UNITED CAPS' ambition to strengthen transparency, accountability and long-term value creation. This perimeter gives the report Group-level weight, covering operations across Europe and Asia and reflecting 2025 turnover of EUR 181 million and a balance sheet size of EUR 214 million.

In 2025, UNITED CAPS conducted a double materiality assessment, identifying its material impacts, risks and opportunities across areas including climate change, pollution, biodiversity, circular economy, own workforce, consumer and end-user safety, governance, cybersecurity and corruption risk. This assessment provides the foundation for the report's structure and for future sustainability priorities. The report also sets UNITED CAPS' progress in the context of external sustainability frameworks and validation. The company is a participant in the United Nations Global Compact, has set SBTi near-term targets aligned with a 1.5°C pathway for Scope 1 and Scope 2, and holds an EcoVadis Bronze Medal.

The Group has also established dedicated governance structures to support accountability. Objectives linked to the Group's sustainability priorities were also included in Chief Officer targets and cascaded through departments as part of individual incentive frameworks.

"Publishing our first Group Sustainability Report is an important milestone for UNITED CAPS," said Benoît Henckes, CEO of UNITED CAPS. "It reflects our ambition to move beyond individual initiatives and provide a clearer view of where we stand, where we are making progress and where further work is required. Sustainability is a continuous improvement journey, and this report helps us strengthen accountability across our operations, our value chain and the way we create long-term value for customers, employees, partners and society."

Climate Progress and Value-Chain Challenges

The report outlines UNITED CAPS' performance against its climate-related targets, including its commitment to reduce absolute Scope 1 and Scope 2 greenhouse gas emissions by 42% by 2030 from a 2022 base year. In 2025, UNITED CAPS reported a reduction of 87.6% in Scope 1 and Scope 2 emissions on a market-based basis, already ahead of the 2030 target.

This development is supported by several operational measures. Since 2023, UNITED CAPS has covered 100% of electricity needs for its European operations, excluding SIMON, on a market-based basis through the Åliden wind farm virtual power purchase agreement (VPPA). The Group has also expanded on-site solar capacity, including installations at Duna and Wiltz, with further projects planned. In addition, UNITED CAPS continued the electrification of its production equipment, with 78% of presses now electrical or hybrid and eight additional units acquired in 2025.

Circular Design, People and Product Safety

Resource efficiency and circular design are central themes of the report and key customer-facing priorities for UNITED CAPS. The Group has set ambitious operational targets regarding plastic waste, water consumption and secondary packaging.

The report also highlights product innovation as an important lever for circularity. One example is 26 FLIP ON, a closure designed to limit littering through a non-losable tamper-evident band, improve recyclability and reduce material use.

The people section of the report reflects UNITED CAPS' commitment to its workforce, while also showing where further progress is needed. The Group reported 732 employees, 100% coverage by a health and safety management system, and zero fatalities in 2025. It also discloses safety performance indicators, including recordable work-related accidents and a Safety Score Rate below the 2025 objective, underlining the need for continued focus on workplace safety.

Product quality, safety and compliance are also central to UNITED CAPS' responsibility as a B2B supplier whose closures are integrated into consumer products. The report describes the Group's validation processes, microbiological monitoring for sensitive applications such as infant nutrition, and a more systematic end-user listening process introduced in 2025 to better align product development with real conditions of use.

The full UNITED CAPS Sustainability Report 2025 is available at: <https://www.united-caps.com/company/sustainability>

Short version of this press release

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The report marks an important step from individual sustainability initiatives to a more comparable and accountable reporting framework. It includes a double materiality assessment identifying its material impacts, risks and opportunities, and places UNITED CAPS' progress in the context of external validation, including UN Global Compact participation, SBTi near-term targets and an EcoVadis Bronze Medal. It reports strong progress on Scope 1 and Scope 2 greenhouse gas emissions. The full UNITED CAPS Sustainability Report 2025 is available at:

<https://www.unitedcaps.com/company/sustainability>

For more information about innovative solutions from UNITED CAPS, please visit www.unitedcaps.com.

Images and captions:



Image 1: UNITED CAPS has published its first Group Sustainability Report, covering the 2025 reporting year and the consolidated Group.



Image 2 – Circular design / product innovation: The 26 FLIP ON closure illustrates UNITED CAPS' approach to combining product functionality, material efficiency, recyclability and reduced risk of littering.



Image 3 – Climate progress / renewable energy: Solar panels at UNITED CAPS Duna in Hungary are part of the Group's broader approach to renewable electricity and operational decarbonisation.

ABOUT UNITED CAPS

UNITED CAPS is a global industry reference for the design and production of high-performance plastic caps and closures. Extensive innovative capabilities and a broad portfolio of advanced standard and bespoke solutions make UNITED CAPS a preferred partner for world-leading companies. We support our customers' value chain by safeguarding product integrity, assuring safety, consumer health, and sustainability, and ultimately protecting their brand reputation. UNITED is not just the name of our company; it's also our core philosophy and the principle we stand for. Together, UNITED, we are always better, always stronger.



As a highly dynamic and flexible family-based group, UNITED CAPS offers end-to-end solutions, including mould-making capability, to serve a wide range of applications and markets around the world. The company is headquartered in Luxembourg and has manufacturing facilities in Belgium, France, Germany, Hungary, Ireland, Luxembourg, Malaysia, Spain, and the United Kingdom. Employing around 740 people, UNITED CAPS' turnover amounts to 181 million Euros (as of the end of 2025), with over 10 billion closures produced.

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